

# TITAN Consulting, LLC / First Advantage

## ASSOCIATE RELEASE FORM

(PLEASE PRINT)

<b>APPLICANT</b>  <b>Please</b>  <b><u>Print</u></b>	<b>Name:</b> <i>Last</i> _____ <i>First</i> _____ <i>Middle</i> _____
	<b>Maiden or Other Name(s) Used:</b> _____
	<b>Present Address:</b> _____
	<b>City:</b> _____ <b>State:</b> _____ <b>Zip:</b> _____ <b>Phone:</b> (    ) _____
	<b>Please list addresses for the past 7 years, if you need additional space, write on the back or an additional sheet if necessary.</b>
	<b>Previous Address</b> _____
	<b>City</b> _____ <b>State</b> _____ <b>Zip</b> _____ <b>Phone:</b> (    ) _____
	<b>DOB:</b> <i>Month</i> _____ <i>Day</i> _____ <i>Year</i> _____ <b>SOC SEC #:</b> -        -        -
<b>DRIVERS LICENSE #:</b> _____ <b>STATE:</b> _____ <b>EXPIRE DATE:</b> _____	

<b>APPLICANT</b>  <b><u>Read</u></b>  <b><u>Carefully</u></b>  <i>and</i>  <b><u>Sign</u></b>	<p><b>NOTICE CONCERNING CONSUMER AND INVESTIGATIVE CONSUMER REPORTS:</b> This form, which you should read carefully, is provided to you because TITAN Consulting, LLC ("Company") may request consumer reports or investigative consumer reports in connection with your application for employment, or at any time during the course of your employment with the Company, if any, for purposes of evaluating your suitability for employment, promotion, reassignment or retention as an employee. Additionally, in the event that claims or disputes between you and the Company and/or the Client Partner of the Company are filed with any third parties, the Company may request consumer reports or investigative consumer reports for purposes of evaluation and response, regardless of whether you remain in the employ of the Company at the time such claims or disputes arise. The types of reports that may be requested from consumer reporting agencies under this policy include, but are not limited to, social locator, credit reports, criminal records checks, court records checks, driving records, and/or summaries of educational and employment records and histories. The information contained in these reports may be obtained by a consumer reporting agency from sources such as public records, proprietary databases or through personal interviews with your co-workers, neighbors, friends, associates, current or former employers, or other personal acquaintances. <b>In addition you may be required to pass a pre-employment substance abuse test, through First Advantage, Quest Diagnostics or any other substance testing facility.</b></p> <p><b>AUTHORIZATION TO RELEASE CRIMINAL HISTORY INFORMATION REPORTS, PRIVATE COMPANIES' DISHONESTY, DRUG OFFENSE OR VIOLENCE REPORTS, OR CREDIT BUREAU REPORTS OR MOTOR VEHICLE REPORTS:</b> For and in consideration of employment, I hereby authorize the Company to make inquiries to First Advantage, a consumer reporting agency, or any consumer reporting agency (CRA), or substance abuse testing facility concerning my employment suitability and qualifications; including (except as prohibited by law): (i) any public record of any arrest or convictions for crimes of violence or dishonesty; (ii) any incidents of employment dishonesty, retail theft, or other employment related acts of dishonesty, violence or drug related offenses reported to First Advantage or any other CRA, by any merchant or employer where such acts occurred; (iii) any credit bureau reports; or (iv) department of motor vehicle reports. I authorize any governmental agency where such information is on file, or any company ("Prior Company") where such incident or credit transaction occurred, and First Advantage, or any other CRA to disseminate such report(s) to the Company, except as restricted by law. I further authorize the Company to release any results from the consumer reports, investigative consumer reports, and/or substance testing reports to Company's Client Partner to prove eligibility to work on assignment for the purposes of employment. I have carefully read and understand this notice and authorization form and, by my signature below, consent to the release of consumer or investigative consumer reports, as defined above, to the company in conjunction with my application for employment, during the entire course of my employment, if any, and as otherwise permitted by law. I further understand that any and all information contained in and relating to my job application or otherwise disclosed to the Company by me in connection with my employment, if any, may be utilized for the purpose of obtaining the consumer reports or investigative consumer reports requested by the Company and confirm that all such information is true and correct. I understand and acknowledge that nothing in this notice and authorization is intended to be, or is, a promise of employment or continued employment. I understand and agree that any offer, employment, promotion, and/or retention are contingent on the results of such report(s) so issued to the Company by First Advantage or any other CRA.</p> <p>I am hereby informed and understand that I may request a copy of such report if it influences in whole or in part the employment decision and that I may dispute the accuracy or completeness of the information reported to the company by writing or calling First Advantage at the address or telephone number listed below or the applicable Consumer Reporting Agency.</p> <p>You have the right, upon request, to be informed of whether a consumer report was requested and, if one was requested, the name and address of the consumer reporting agency furnishing the report</p> <p>(X) _____  <span style="display: block; text-align: center; margin-left: 100px;">Signature of Applicant</span> <span style="display: block; text-align: center; margin-left: 400px;">Date Signed</span></p>
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<b>EMPLOYER</b>  <b><u>Mandatory</u></b>  <b>Please Print!</b>	<b>Company:</b> <b>TITAN Consulting, LLC</b> <span style="float: right;"><b>Location#:</b> _____</span>
	<b>Interviewer:</b> _____ <b>Phone:</b> (724) <b>779-7911</b> <b>Ext.</b> <b>302</b>
	<b>Company's Certification:</b> Titan Consulting hereby certifies to First Advantage that it is requesting a consumer report(s) on the applicant named above and that Titan Consulting will use the report(s) <u>only</u> for employment purposes.

First Advantage  
 1000 Alderman Drive, Drop 71-A  
 Alpharetta, Georgia 30005  
**(800) 727-7170**