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# PROFILE FORM

Federal Law prohibits discrimination based on age, race, religion, sex or national origin. Information given through your profile cannot and will not be used for any discriminatory purpose.

<b>PLEASE PRINT or TYPE IN GREY BOXES</b>					
Today's Date:					
Last Name:		First:		Middle:	
Street Address:			Social Security No.:		Email Address:
P.O. box or Address 2:			City:		State:
					ZIP Code:
Home Phone:		Cell Phone:		Business Phone:	Other Contact Number:
( )		( )		( )	
Previous Address / City, State Zip:			Emergency Contact Name: / Phone:		<input type="checkbox"/> Own a Home <input type="checkbox"/> Rent #yrs
Spouse's Name:			Spouse's Occupation / Title / Name of Company: / /		
Will Travel: <input type="checkbox"/> Yes <input type="checkbox"/> No If Yes, <input type="checkbox"/> Limited <input type="checkbox"/> Extensive		Will Relocate: <input type="checkbox"/> Yes <input type="checkbox"/> No Immediately: <input type="checkbox"/> Yes <input type="checkbox"/> No If not, when?			
		Location(s) Desired:			
Military: Branch of Service: From: To:			Bilingual Skills? If yes, please list languages:		
Hobbies / Outside Interests:			Memberships: Professional / Social		
<b>EDUCATION INFORMATION</b>		<b>Dates Attended From / To</b>	<b>GPA</b>	<b>Grad?</b>	<b>Degree / Title</b>
<b>Name of School</b>					<b>Major / Subjects</b>
H.S.		/		<input type="checkbox"/> Yes <input type="checkbox"/> No	
College or University		/		<input type="checkbox"/> Yes <input type="checkbox"/> No	
Other		/		<input type="checkbox"/> Yes <input type="checkbox"/> No	
Position Desired (in Order of Importance):					
A.		B.		C.	Have Resume? <input type="checkbox"/> Yes <input type="checkbox"/> No
Other names by which you are known to personal or employment references you have listed (if different from present):					
<p><b>AUTHORIZATION:</b> I, the candidate for employment authorize TITAN Consulting, LLC to assist me in securing employment and to make reference checks which may include employment records/history, general reputation, personal characteristics and finances. I hereby affirm that the information provided on this application (and accompanying resume and/or other accompanying documents) is true and complete to the best of my knowledge. I agree that any falsified or misrepresented information, any misinformation, or any significant omissions may disqualify me from further consideration for employment, and if I am hired, may be considered justification for discharge upon discovery. Incomplete applications may not be considered for employment consideration. I also understand under the Fair Credit Reporting Act, I have the right to request a copy of the report if made. If you are completing this profile form electronically, entering your full name below will be considered as an electronic signature and a legal authorization set forth. If completing manually, please sign below.</p>					
Full Name:				Date:	
_____					

**VISA INFORMATION**

Can you provide evidence that you are legally able to work in the United States?  Yes  No

Please note that as required by the immigration reform and control act of 1986, **you cannot be employed** unless you can produce work authorization and identity documents as specified by the law. If you cannot provide proper documentation, you should discuss this with your recruiter immediately.

**CRIMINAL RECORD**

Have you been convicted of an offense against the law, or forfeited collateral, or are you now under charges for any offense against the law? Include any conviction by general court-martial while in military service. Include all instances where nolo contendere was plead, where bail was forfeited, and where a fine was paid.

(A criminal record will be considered as it relates to the job in question based on current federal and state laws.

Convictions are not an absolute bar to employment.)

Yes  No

If yes, please indicate the nature or the offense, date, court and deposition:

**MOTOR VEHICLE DRIVING RECORD**

All positions have the potential for a person to be required to drive on behalf of TITAN. Risk is not mitigated by the limited amount of driving that might be required, nor by the fact that the individual may not receive a vehicle allowance, nor by the fact that the individual may not drive any company owned vehicle. The risk extends to an individual driving as an agent on behalf of TITAN in any vehicle (personal, rented, leased, or any company owned) at any time. Therefore, a candidate's driving history may be considered job related and relevant to suitability for placement. (Convictions and/or moving violations are not an absolute bar to employment.)

Do you possess a valid driver's license?  Yes  No If yes, what state?

Has your driver's license ever been suspended?  Yes  No

Have you ever plead guilty or been convicted to driving while intoxicated, negligent driving, operating commercial or non-commercial vehicle without a license, failure to answer a summons, failure to appear, leaving a scene of an accident and/or a similar offense?  Yes  No

Have you ever been charged with a moving violation for any type of Reckless Driving (Reckless driving is defined by the American Transportation Research Institute as speeding, running a red light, running a stop sign, failing to yield right of way, following too closely or changing lane violation)?  Yes  No

Have you had two or more traffic accidents during the last seven years?  Yes  No

If yes to any of the above questions, please explain further including date, nature of incident, and disposition.

**PROFESSIONAL REFERENCES - Please list three individuals who have knowledge of your abilities and character.**

Name	Company / Title	Known how long?	Home Phone	Work Phone
1)				
2)				
3)				

**REFERRAL SOURCE (How did you hear about us?)**

Friend Name: \_\_\_\_\_  Relative Name: \_\_\_\_\_  Other Name: \_\_\_\_\_

**EMPLOYMENT HISTORY:**

**PLEASE LIST BELOW ALL OF YOUR FORMER EMPLOYERS BEGINNING WITH THE MOST RECENT**

From Month/Year	To Month/Year	Name and Location of organization	Nature of business	Position Title
1) /	/			
2) /	/			
3) /	/			
4) /	/			

<b>EMPLOYMENT HISTORY CONTINUED:</b>				
Duties performed	Starting Salary	Final Salary	Reason for Leaving	Name and Business Phone # of Immediate Supervisor
1)				
2)				
3)				
4)				
<p>Do you have any commitments to another employer (past or present) that might affect your employment? <input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>In the past two years how many scheduled days of work have you missed? (not vacation)</p> <p>Is this typical for you? <input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>Does your present employer know you are considering leaving? <input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>Are there any employers who might not rehire you? <input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>If yes, please explain:</p>				
<b>ADDITIONAL CANDIDATE INFORMATION</b>				
<u>List five major professional accomplishments:</u>			<u>List five things you'd change about your current job:</u>	
1)			1)	
2)			2)	
3)			3)	
4)			4)	
5)			5)	
What is/are your greatest strength(s)?			List area(s) you'd like to improve upon:	
What is the primary reason you've accepted positions in the past, and is this something that must be offered by a new company to motivate you to make a career change?				
<u>List five reasons to hire you over someone else:</u>			<u>List five adjectives to describe yourself:</u>	
1)			1)	
2)			2)	
3)			3)	
4)			4)	
5)			5)	

What are your current benefits? (Indicate whether you contribute to the cost and how much)				
<input type="checkbox"/> Medical Provider? Monthly Contribution?	<input type="checkbox"/> Dental Provider? Monthly Contribution?	<input type="checkbox"/> Vision Provider? Monthly Contribution?	<input type="checkbox"/> 401K Matching? <input type="checkbox"/> Yes <input type="checkbox"/> No Current Match?	<input type="checkbox"/> Other

Please list your current salary and your desired salary:

Current Base: (exclude bonuses and value of benefits)	Bonus:	Previous Year End W2:
Desired Salary:		

**Explain briefly the ways you will be of greatest value to your next employer:**

**Explain briefly your professional and education goals for the next five years:**

Current Working Days:	Hours:
Interview Availability Days:	Hours:
Do you plan to give your current employer a notice? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, how much?	Are you registered with any other recruiting firms? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, who?

<u>Please list 5 companies you would like to work for:</u>	<u>Please list any companies your would not want to work for:</u>
1)	1)
2)	2)
3)	3)
4)	4)
5)	5)

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**TO BE FILLED OUT BY TITAN REPRESENTATIVE**

<u>Companies you have interviewed with:</u>	<u>Other Information:</u>
1)	
2)	
3)	
4)	
5)	